

4 Rules of Accountability

Do your employees feel like they're playing defense every day? If you're on one side of the table pointing a finger and holding your employees accountable on the other side, there's a better way.



Gather with your team on the **same side of the table**. That way, your employees won't feel like they're in a constant state of anxiety. **You win and learn together!**

A healthy combination of **challenging** your employees and **supporting** them will help them realize their full potential.

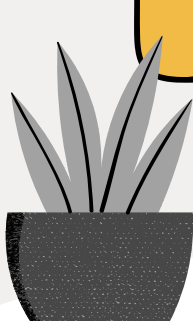
2.

2 Sides of a coin

3.

Psychological Safety is Key

Unless your people can ask the hard questions, **present ideas, and challenge the process/leader**, they will never take true ownership of their role.




Rather than hold employees accountable, create an environment where they accept personal responsibility for **performing at their best for their teammates**.

4.

Accept Personal Responsibility

Ready?



Find out how **Peernovation** can help you build a healthy culture of accountability!

PEERNOVATION